



U.S. AIR FORCE



# ***Air Force Reserve Command***

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## **Your Air Force Reserve**

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***Integrity - Service - Excellence***



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# Total Air Force



*We are one of nine major commands of the Department of the Air Force.*



**Air Combat Command**



**Air Force Materiel Command**



**Air Force Reserve Command**



**Air Education and Training Command**



**Air Mobility Command**



**Pacific Air Forces**



**United States Air Forces in Europe**



**Air Force Space Command**



**Air Force Special Operations Command**

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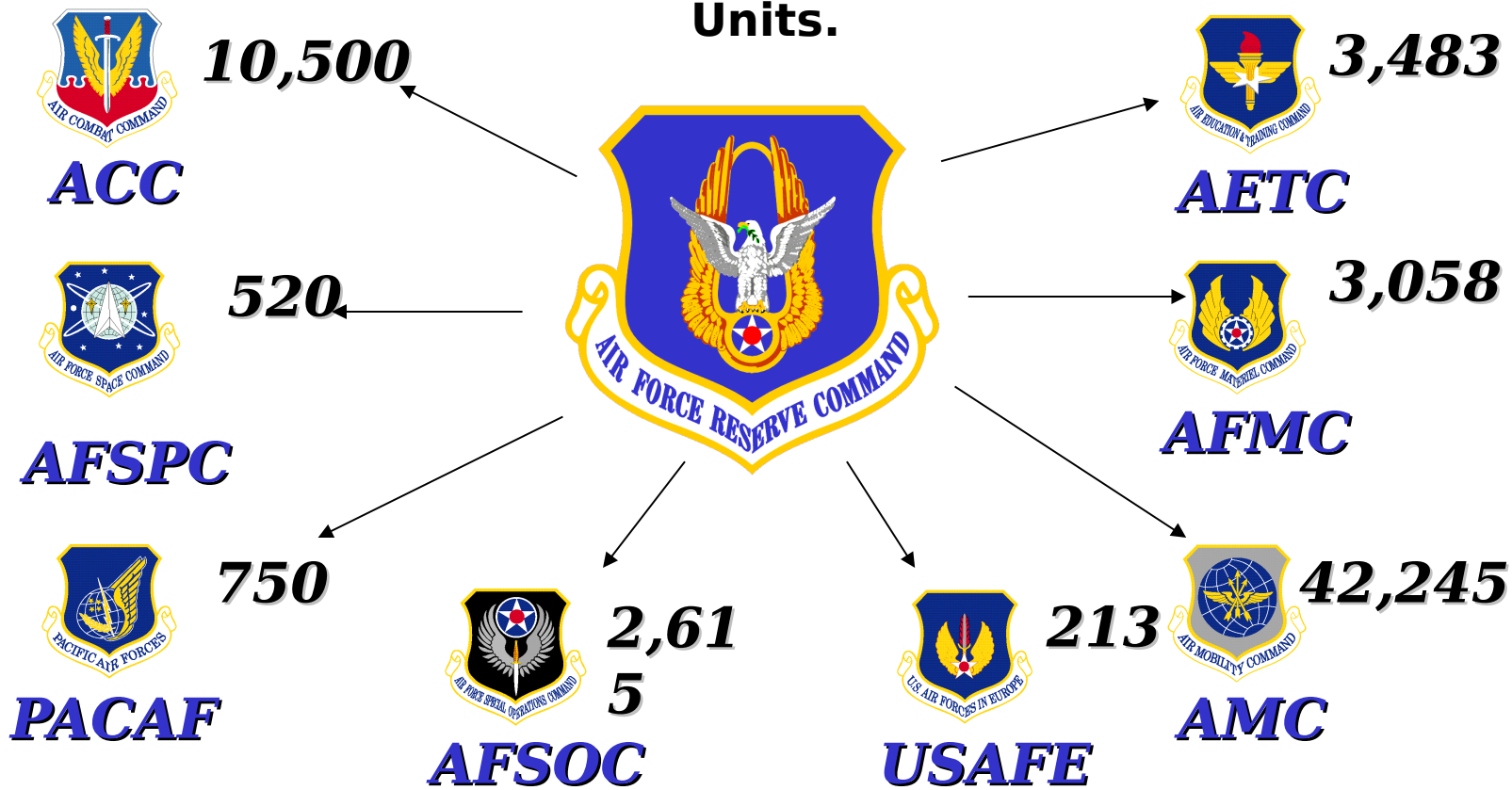


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# Total Force Support

We have Reservists in all the major commands,  
and most Field Operating Agencies and Direct Reporting  
Units.





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# *Vision/Missio*



# *n*

- **Vision Statement**
  - ***Citizen Airmen*** fully engaged in ***Global Vigilance, Reach and Power***
- **Mission Statement**
  - To provide ***Citizen Airmen*** to ***defend the United States and protect its interests through aerospace power***
  - ***“Bottom Line Mission”***
    - Meet today’s Air Force requirements
    - Anticipate and meet tomorrow’s Air Force requirements



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# Core Values



Service  
Before Self



Excellence  
in all we do



Integrity  
First

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# Personnel ~~Breakdown~~

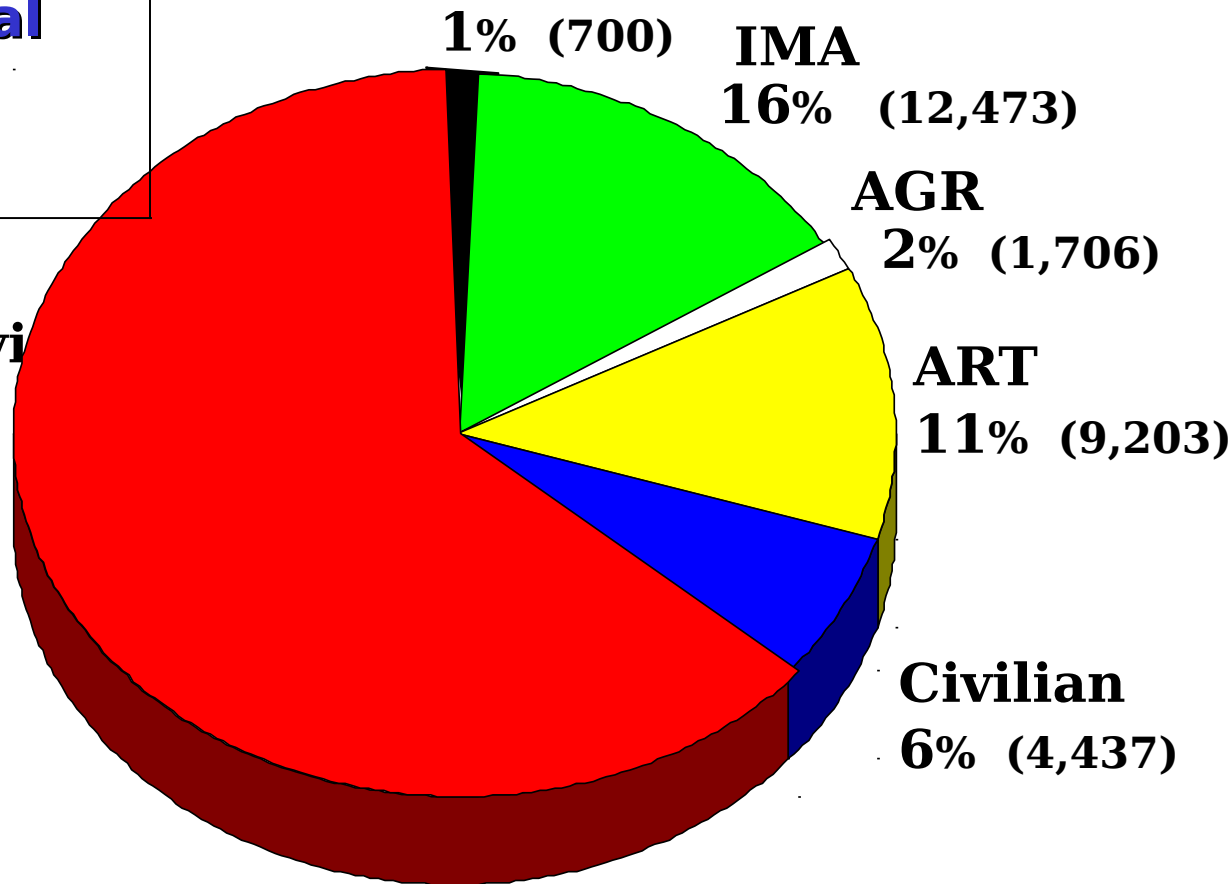
Active Duty

**80,292+ Total**

**75,155+  
Reservists**

**Traditional  
Unit Reservists**

**64%  
(51,773)**



Current as of March 2004

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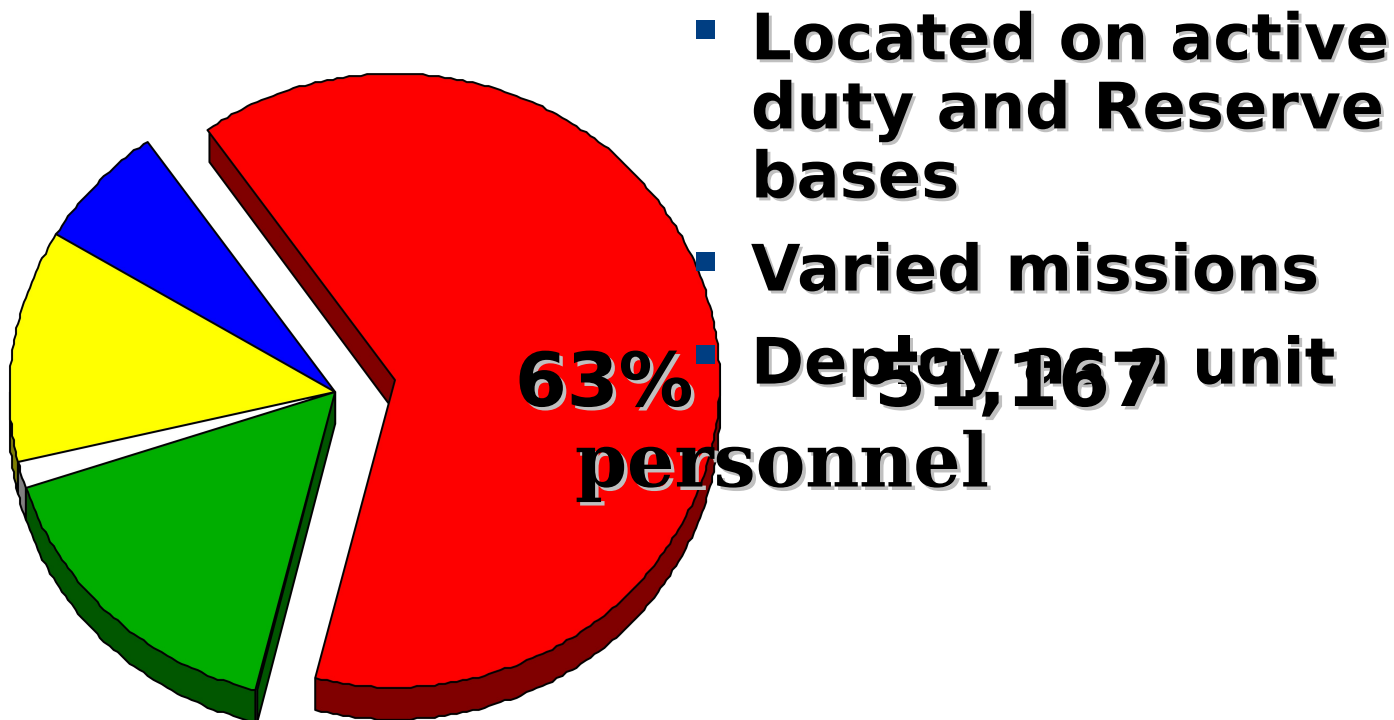
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# *Unit Reservists*

## **“Traditional” Unit Reservists**

No longer one weekend per month/two weeks per year





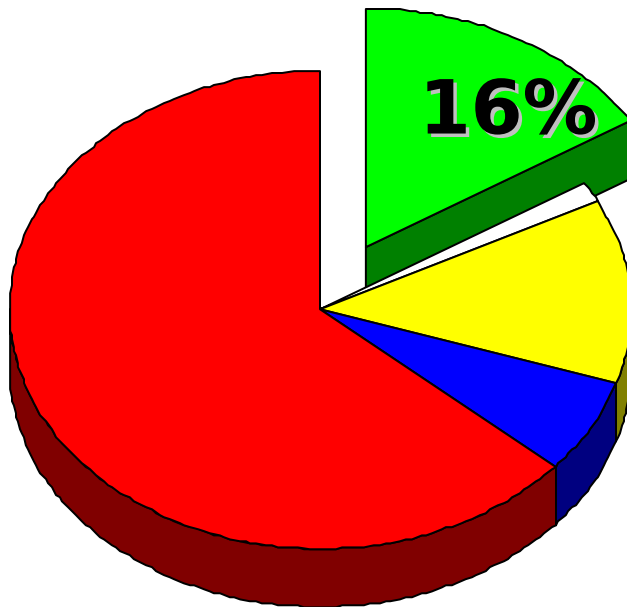
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IMA



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## Individual Mobilization Augmentees



**12,916 personnel**

- Assigned to active duty units
- Backfill for counterparts
- Work during normal week

Current as of January 2005

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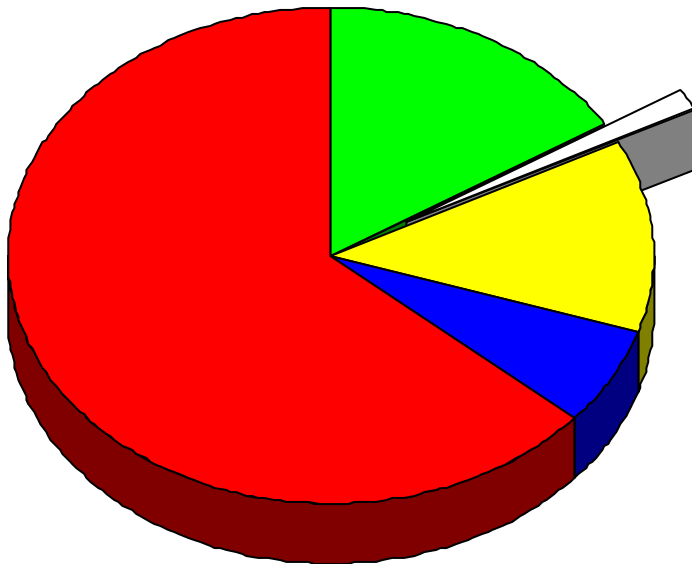


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# AGR Tour



## Active Guard and Reserve (Full-time active duty)



**2% 1,900  
personnel**

- Voluntarily recalled
- Assigned to active duty headquarters
- Ensure Reserve resources are understood and used

Current as of January 2005



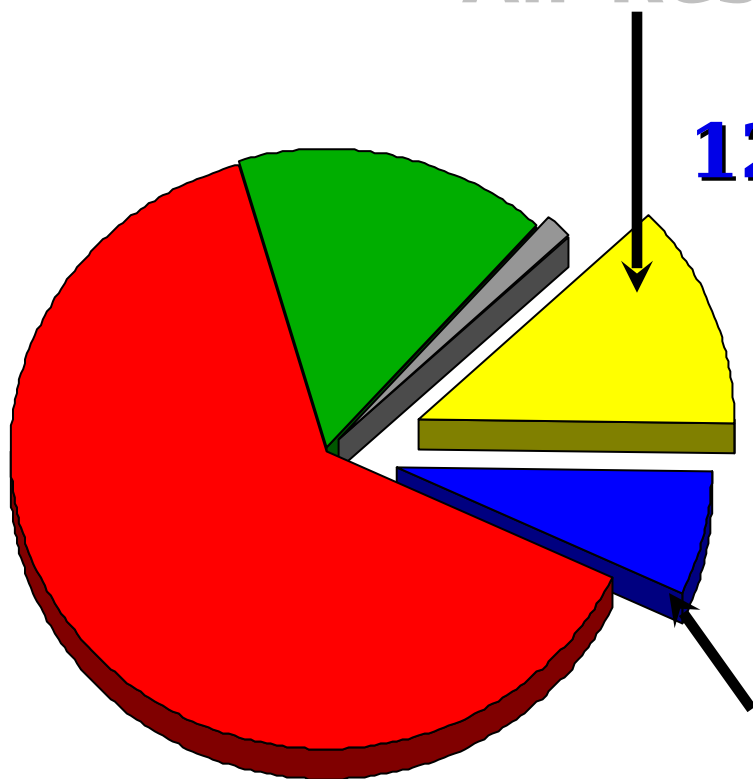
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# ART/Civilian



*n*

## Air Reserve Technician (ART)



**12 % 9,954 personnel**

- Full-time employees
- Day-to-day continuity
- Dual role civilian/reservist
- Responsible for unit training & maintaining unit readiness

**Civil Service**

**5 % 4,235 personnel**

Current as of January 2005

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# ***Dual Hat Concept***



## ***Lieutenant General John A. Bradley***



### ***Chief of Air Force Reserve***

#### **Responsibilities:**

- **Policy**
- **Planning**
- **Programming**
- **Budget**
- **Report to Congress**

### ***Commander, Air Force Reserve Command***

#### **Responsibilities:**

- **Leadership**
- **Readiness**
- **Training**
- **Safety**



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# *Delegation of Authority*



## **Office of Air Force Reserve Pentagon**



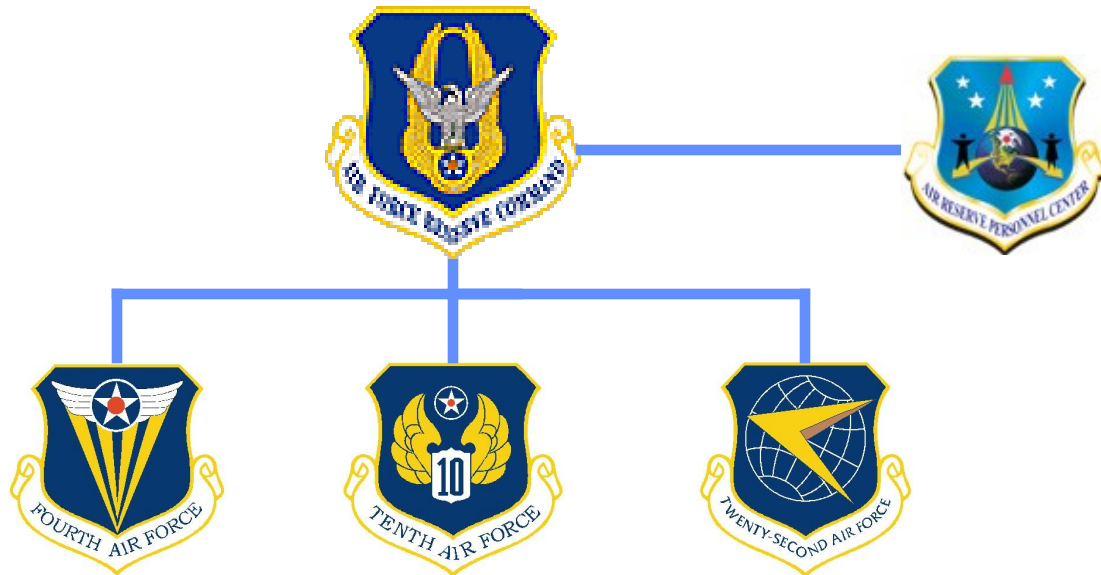
**HQ AFRC** ★  
**Robins AFB GA**

**AFRC Vice Commander -  
Oversees Daily Operation**

**Major General David Tanzi**



# Numbered Air Forces & Air Reserve Personnel Center



- NAFs administer/supervise unit program
- NAFs provide logistics support
- NAFs review/manage unit taskings
- NAFs ensure combat readiness
- ARPC maintains records on all RC members
- ARPC ensures **IMA** reservists are ready for mobilization and augmentation (Administrative Control)



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# Reserve Flying Units



- **Unit-equipped**
  - ***Own their aircraft***
    - All fighter units
    - Some airlift and aerial refuel
  - ***Self-contained***



- **Reserve Associate/Active Associate/ Embedded Associate**
  - ***Collocated with active duty units***
  - ***Share aircraft and responsibilities***

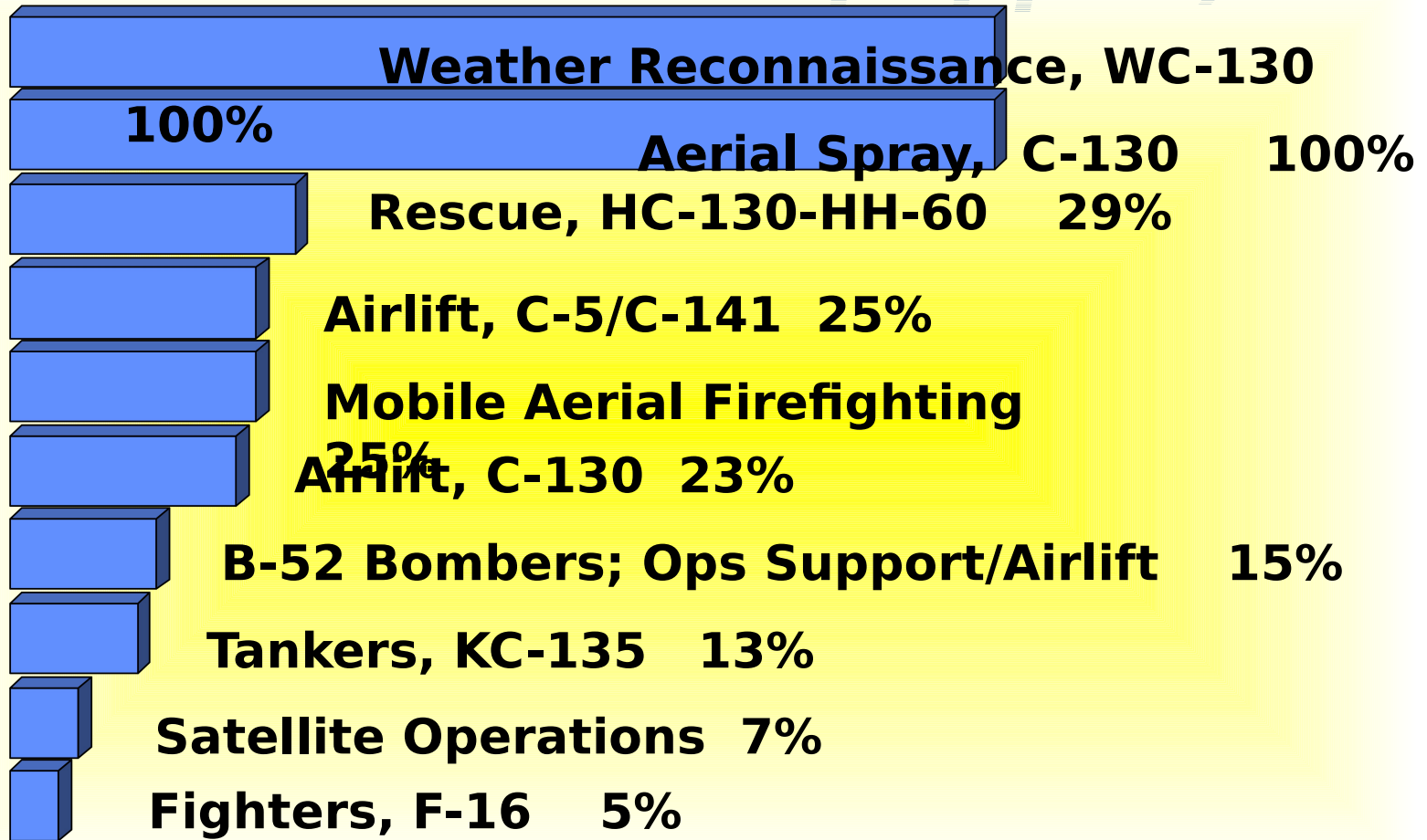


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# ***Flying (Unit Equipped)***





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# Associate Units



- **Airlift**
  - **C-5B**
  - **C-17**
- **Training**
  - **T-37**
  - **T-38**
  - **T-1**
- **Air Refueling**
  - **KC-10A**
  - **KC-135R**
- **Special Operations**
  - **MC-130E**
  - **MC-130P**
- **Airborne Warning**
  - **E-3 AWACS**
- **Space**
  - **DSP & GPS Satellites**
- **Aeromedical**
  - **Aircraft of opportunity**
- **Fighters**
  - **F-16C/D**



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# ***Flying (Reserve Associate)***



**Airborne Warning & Control 6%**

**AETC IP (T-38/T-37/T-1)**

**Special Operations, MC-130P**

**Airlift, C-5/C-141/C-17**

**Tanker, KC-10/KC-135**

**50%**



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# ***Flying (Active Associate)***

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**AFRC possesses 100% of all CONUS MC-130Es  
Active force shares flying and maintenance**

## ***Percent of Reserve crew force mix***

**Deep Penetrating Tanker, MC-130E**

**60%**

**Talon Schoolhouse, MC-130E**

**100%**



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# ***Associate Program***

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- ***Associate Program advantages:***
  - ***Mixture of active duty/Reserve crews***
  - ***Share flying and maintenance responsibilities***
  - ***Increases surge capability***
  - ***Growth potential to expand Reserve mission***



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# Unique Missions

- Aerial Spray
  - Oil Dispersant
  - Entomology



- Hurricane Hunters

**53<sup>rd</sup> Weather Reconnaissance Sq**



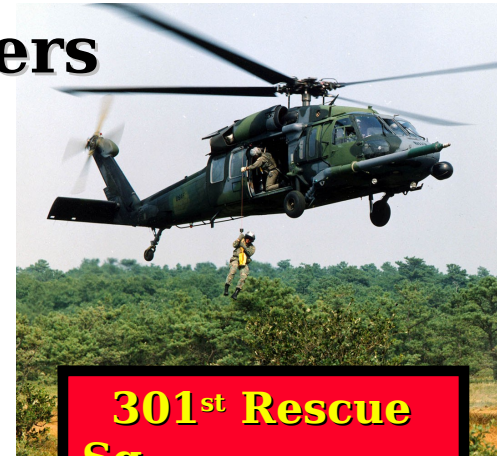
**919th Special Operations Wing**



- Fire Fighters



**302<sup>nd</sup> Airlift Wing**



**301<sup>st</sup> Rescue Sq**

- Deep Penetrating Tanker

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# Space Missions



**Global Positioning System (GPS)**



**Defense Support Program (DSP)**

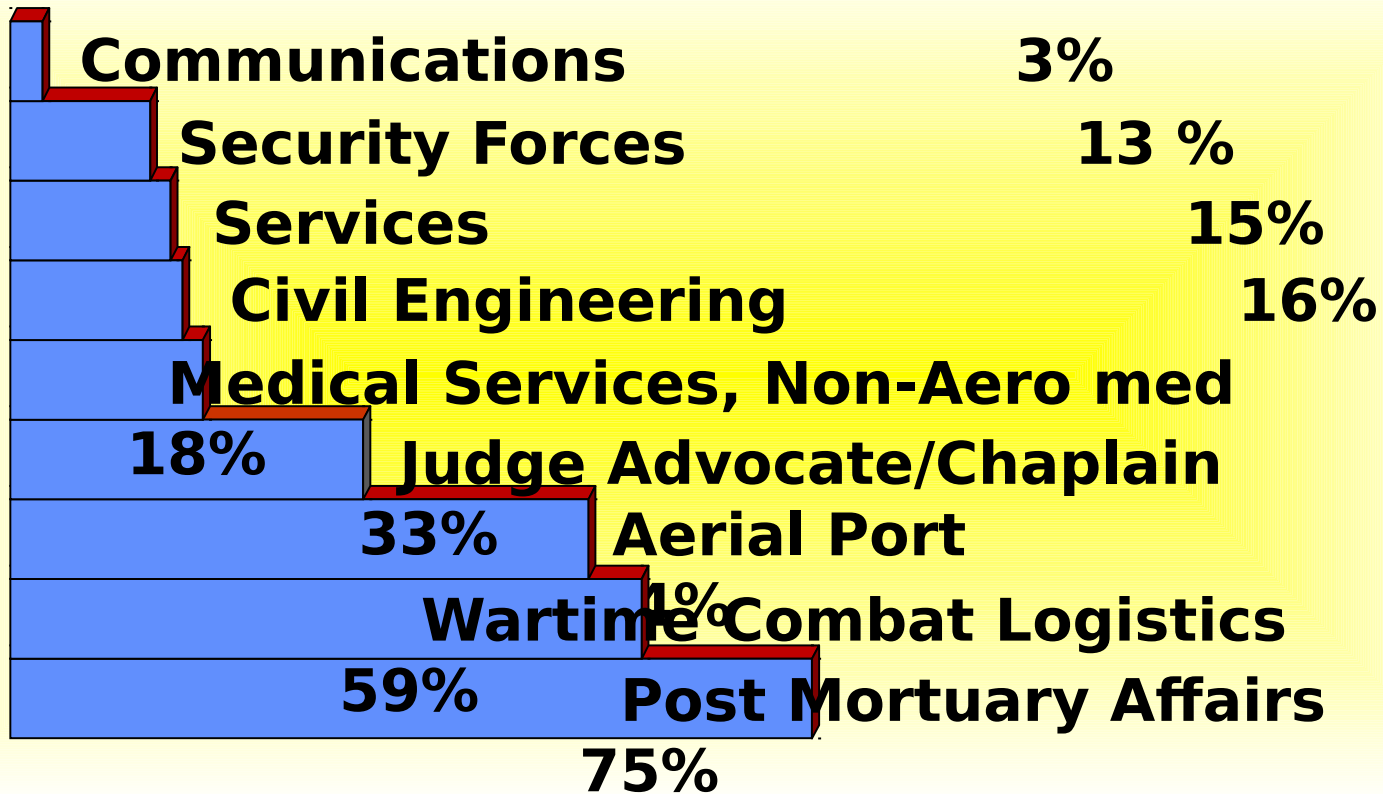


**Defense Meteorological Satellite Program (DMSP)**



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# Operational Support



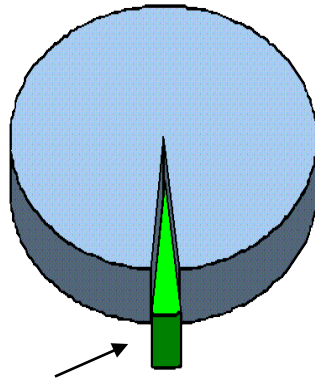


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# ***Cost Effective***

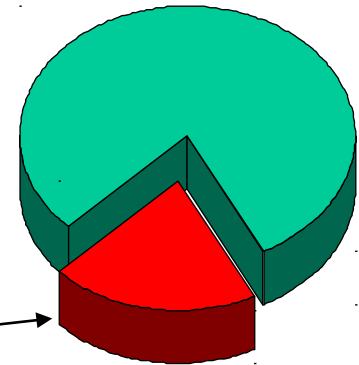


## ***Total Air Force Budget***



**Reserve Budget 4%**

## ***Air Force Capability***

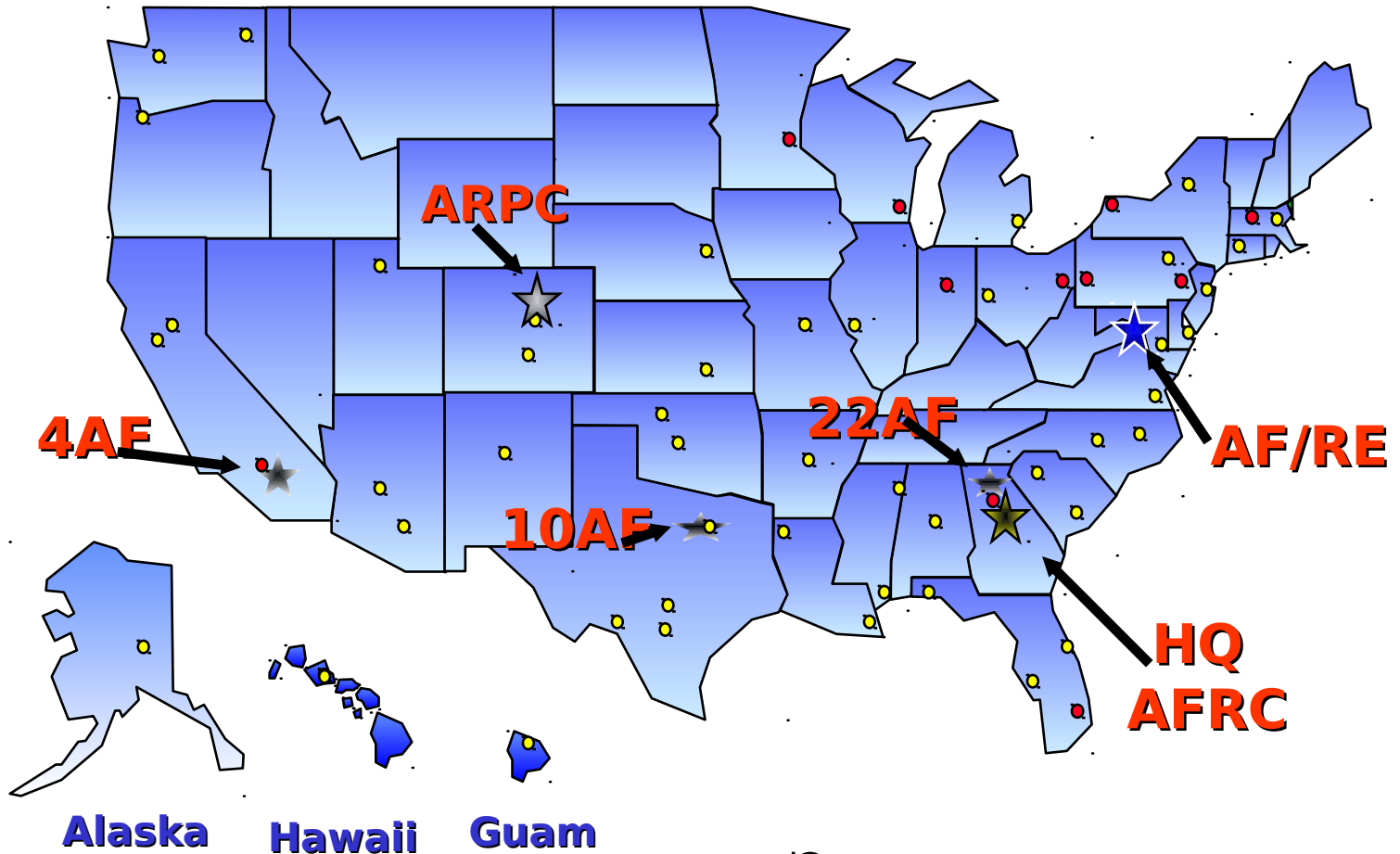


**Supplied by  
Reserve 20%**



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# USAF Reserve Locations



● **AFRC-Owned Bases**

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# *Increasing Tempo*



**1953-1990  
(38 YEARS)**

**11**



**1991-2005  
(15 YEARS)**

**60+**

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# Contingency and Real-World Ops



**1953-1990 (38 Yrs) 11**

Vietnam War

Berlin Crisis

Pueblo Crisis

Cuban Missile Crisis

Arab-Israeli War

Urgent Fury

Beirut Airlift

Eldorado Canyon

Just Cause

Armenian Earthquake

Hurricane Hugo

**1991-2005 (15 Years) 60+ Real World**

Desert Shield/Storm

Allied Force (Kosovo)

Iraqi Freedom

Keflavik Alert

Aerospace Expeditionary Forces

**Noble Eagle Enduring Freedom Fundamental Justice**

**Humanitarian**

Restore Hope

Hurricane reconnaissance and disaster relief

Midwest Floods

Mongolia

OK City Bombing

Typhoon Paka-Guam

KAL Crash-Guam

USAir Flt 427

Forest Fires N. Dakota Floods

**Peace Keeping**

Southern Watch

Northern Watch

Uphold Democracy

Deny Flight

Maintain Democracy

Restore Democracy

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# Post 9-

# 11

- Homeland Defense
- Medical Support
- Port Mortuary Duties
- Security Forces
- Airlift and Refueling
- Aerial Port Support
- Detainee Transfer



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# AFRC Mobilization Snapshot

## Unit/IMA



### CURRENT MOBILIZATION AUTHORIZATION

**4,864**

### CURRENTLY MOBILIZED

**2,620**

**Unit - 2,619     IMA - 1**

**(MOBILIZED > 1 YR = 1,135)**

**Unit - 1,135     IMA - 0**

### PROJECTED DEMOBILIZATION

**Dec 05 - 338     Jan 06 - 311     Feb 06 - 416**

### TOTAL NUMBER OF MOBILIZATIONS

**32,081**

### TOTAL RESERVIST MOBILIZED

**29,290**

**(MOBILIZED > 1 YR = 13,531)**

**As of: 16 Dec 05**

**OPR:  
DPXX**

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# Volunteers Unit & IMA



## Overseas and Homestation/Conus

*In Support of ONE/OEF/OIF, AEF,  
KATRINA*

<u>No. Days</u>	<u>Overseas</u>	<u>Homestation/Conus</u>
1-15 11	24	
16-30 81	21	
31-60 263	104	
61-90 162	200	
91-120	140	357
121-180	457	350
181-365	87	890

**TOTAL 1201 1946**

**GRAND TOTAL VOLUNTEERS = 3147 As of: 16**  
Dec 05

OPR:  
DPXX



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# ***Reservists' Concerns and***



## **Why Reservists**

### **Serve:**

- Service to Country
- Education Benefits
- Skills Training
- Pay and Benefits
- Challenging Training
- Belonging to a Team
- Promises Met
- Responsive Leadership

## **Why Reservists**

### **Leave:**

- Civilian Job Issues
- Family Issues
- Unfair Treatment
- Pay Problems
- Not Promoted/Limited Advancement opportunities
- Lack of Recognition
- Work Not Challenging



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# Reservists' Concerns and Issues



## Family

**The Issue:** *Reserve commitments for time and travel create family issues and concerns that can impact the overall Reservist's performance.*

- **What Are We Doing?**
  - Family Support Efforts
  - Education
  - Communication
  - AEF
  - Benefits





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# Reservists' Concerns and Issues



## Employers

**The Issue:** *Reservists are dependent on support of their employers to do what we ask of them.*

## What the Reserve is Doing?

- Uniform Services Employment and Reemployment Rights Act of 1994 (USERRA)
- Employer Support of the Guard and Reserve





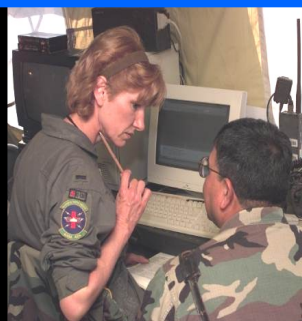
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# *The Reserve*

## *Triad* A Strong, Viable Reserve

**Reservist**



**Famil  
y**

**Employ  
er**

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# ***Priorities and Challenges***

## **EAF/AEF Readiness Challenges**

**Experience Indicators**

**Modernization**

**New Missions/Future Total**

**Force**

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# Readiness Challenges



- ❖ Meeting New AEF Taskings with Volunteerism/Mobilization
- ❖ AFSC vs Theater-specific Training
- ❖ Deployment by Individual/UTCs vs Individual AFSCs





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# Expeditionary Aerospace Force



## STRUCTURE



Organize Total Force into Aerospace Expeditionary Forces

AEFs provide a more stable, predictable, and available force

## CULTURE



Men and women with an "expeditionary and warrior mindset" who understand our mission is global

Bold, Decisive Leaders who excel in austere, unpredictable

environments

## OPERATIONS



Innovative approaches and new technologies which make us light, lean, and lethal

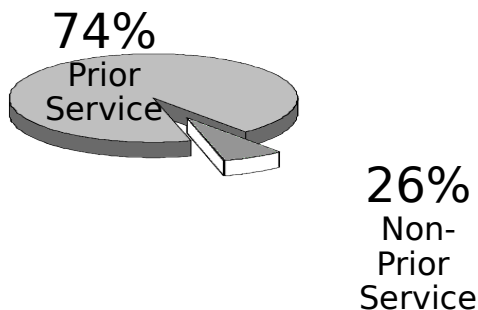
Rapidly employable  
World-wide

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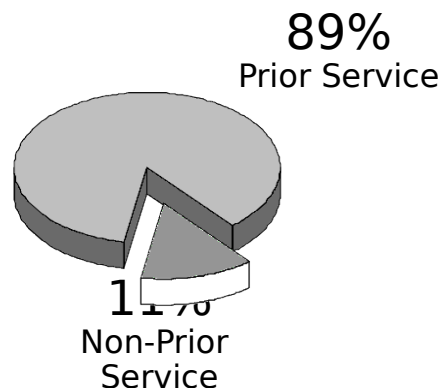
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# Experience Indicators



## SUPPORT

Average Years  
Experience  
Enlisted 14.9  
Officer 15.4



## AIRCREW

Average Years  
Experience  
Enlisted 18.3  
Officer 17.1





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# Modernizati on



**. . . We operate aircraft and spacecraft optimized for their environments, but the art of commanding aerospace power lies in integrating systems to produce the exact effects the nation needs**

**Source: AF Vision 2020**

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# ***New Missions and***



## ***Future Total*** **Space Operations**



## **Global Hawk**



## **RED HORSE**



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# Total Force Mix



Mission	ANG	AFRC
Total		
▪ Rescue	26%	23%
49%		
▪ Tanker	51%	23%
74%		
▪ Theater Airlift	49%	21%
70%		
▪ Strategic Airlift	16%	45%
61%		
▪ Bomber	0%	8%

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# ***Air Force Team***



## ***Global Engagement, A Vision for the 21st Century***



**Air Force  
Reserve**



**Active Duty  
Air Force**



**Air National  
Guard**

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**AIR FORCE RESERVE**

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